

Item 3.2b

|   |       | Your Trust 2017 | Average (Median)<br>for Acute Specialist<br>Trusts 2018 | The Walton Centre<br>NHS Foundation<br>Trust | The Clatterbridge<br>Cancer Centre NHS<br>Foundation Trust | LHCH 2018 | Statistical<br>significance<br>difference |
|---|-------|-----------------|---|--|--|-----------|---|
| Indicator 5. Percentage of staff experiencing harassment, bullying or abuse from patients, relatives or the public in last 12 months      | WHITE | 13%             | 22%   | 26%  | 13%  | 12%       | None                                      |
|   | BME   | 11%             | 19%   | 29%  | 24%  | 21%       |   |
| Indicator 6. Percentage of staff experiencing harassment, bullying or abuse from staff in last 12 months                                  | WHITE | 18%             | 25%   | 19%  | 23%  | 18%       | Yes                                       |
|   | BME   | 17%             | 27%   | 23%  | 20%  | 35%       |   |
| Indicator 7. Percentage of staff believing that the organisation provides equal opportunities for career progression or promotion         | WHITE | 90%             | 88%   | 93%  | 86%  | 90%       | None                                      |
|   | BME   | 82%             | 76%   | 92%  | 81%  | 76%       |   |
| Indicator 8. In the last 12 months have you personally experienced discrimination at work from manager / team leader or other colleagues? | WHITE | 5%              | 6%  | 4%   | 6%   | 6%        | None                                      |
|   | BME   | 5%              | 13%   | 11%  | 12%  | 14%       |   |